

# Procedure on Research, Scholarship, and Professional Development for Academic Staff

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| <b>Date of next review:</b>                                       | 19 March 2028   |
| <b>Approved by</b>  | Stanley College Academic Board  |
| <b>Authorised Officer</b>   | Dean - Higher Education   |
| <b>Supporting documents, policies and forms of this procedure</b> | Policy on Research, Scholarship, and Professional Development for Academic Staff<br>Learning and Teaching Plan<br>Staff Recruitment and Performance Policy and Procedure<br>Academic Integrity Policy and Procedure<br>Research and Scholarly Activities Plan<br>Research, Scholarship, and Professional Development (SAPD) Form<br>Terms of Reference Research and Research Higher Degrees Committee |
| <b>Relevant Legislation and Regulation</b>                        | Higher Education Standards Framework 2021, Part A: Standard 3.2 (Staffing)<br>Tertiary Education Quality and Standards Agency (TEQSA) Act 2011<br>TEQSA Guidance Note: Scholarship<br>National Statement on Ethical Conduct in Human Research<br>Australian Code for the Responsible Conduct of Research<br>AIATSIS Code of Ethics for Aboriginal and Torres Strait Islander Research                 |
| <b>Audience</b>   | Stanley College Academic Staff  |

## 1. PROCEDURE

### Application and Approval

- 1.1 Staff should apply for staff development funding via the *Research, Scholarship, and Professional Development Form*. The Dean - Higher Education (Dean) will review the application and make a recommendation to the President. If the application is not approved, the President will provide the Dean and staff member with a reason for rejecting the application.
- 1.2 If the application is approved for financial support, the staff member must provide relevant tax invoices and receipts, where relevant, as evidence of the expenditure. If the application is approved for leave to travel or attend professional learning away from the College, then relevant forms and processes must be completed. The staff member and supervisor shall ensure that absences are covered appropriately.
- 1.3 Staff members are required to complete a brief report of key learning from the activity. Where relevant, this report may be shared to promote learning at Stanley College. The activity is documented and subjected to peer review.

### Recording Research, Scholarly and Professional Development Activities

- 1.4 Records of the research, scholarly and professional development activities will be recorded on the *Research, Scholarship, and Professional Development Form*. The People & Culture Manager will be responsible for keeping record and tracking professional development hours for academic staff.
- 1.5 The Dean will maintain a *Research, Scholarship, and Professional Development Register*, and this shall be reported annually to the Academic Board and Board of Directors, including total expenditure against budget.
- 1.6 Appendix One details the process of recording activities.

## APPENDIX ONE: PROCEDURE FOR RECORDING OF ACTIVITIES

